

NORTHERN PACIFIC RAILWAY COMPANY

I, THE UNDERSIGNED, R. A. Kraszynski (here insert the father, mother or guardian, as the case may be), of John Anthony Kraszynski (Give full name) a minor, who was seventeen years of age on the twenty first, day of April 1913, for and in consideration of the employment of said minor by the NORTHERN PACIFIC RAILWAY COMPANY, as clerk

and in consideration of the furnishing him with work and the payment of his wages therefor, do hereby agree that in case of injury to him while in such employ I will make no claim or demand for expenses or lost time by or for said minor in consequence of said injuries, and I will claim no damages to myself in consequence thereof of any kind or description, but hereby release and discharge the Northern Pacific Railway Company from all liability for any and all injuries which said minor may suffer at any time prior to his majority and for which I may have a cause of action against the Northern Pacific Railway Company or any of its employes.

I further authorize and direct the Northern Pacific Railway Company to pay the wages which may be earned by said minor to him in person.

Signed R. A. Kraszynski +  
Witness W. Kraszynska

Dated May 8 1913  
At S. P. Paul

*Mace*  
*Anthony*

the Northern Pacific Railway Company  
may suffer at any time prior to his majority and for which I may have a cause of action against the  
Northern Pacific Railway Company or any of its employes.

I further authorize and direct the Northern Pacific Railway Company to pay the wages which  
may be earned by said minor to him in person.

Signed R. A. Kruszynski +

Witness H. Kruszynska

Dated May 8 1913

At St. Paul

~~Handwritten signature~~

IM-6636-85694

St. Paul, May 15, 1916.

Mr. A. E. Fortune,  
Stationer.

I do not appear to have received reply to my  
letter of April 10th asking for employment notice, form 1821  
showing John A. Kruszynski, clerk employed October 13, 1915.  
Will you please furnish?

OAKLEY D. JOHNSON

STATIONER

MR. V. E. FORTUNE

ST. PAUL, MINN. APR. 10, 1916

II-6822-8808

*File*

IM-4814-85694

St. Paul, April 10, 1916.

Mr. A. E. Fortune,  
Stationer.

To complete file, please let me have form 1821  
showing John A. Kruszynski, clerk employed October 13, 1915  
in your department.

WILLIAM D. JOHNSON

Northern Pacific Railway Company

Employment Bureau

OAKLEY D. JOHNSON,  
SUPERINTENDENT

IM-7396-85694

St. Paul, Minn. May 24, 1916.

Subject: John Anthony Kruszynski  
144845

Mr. D. W. Morison,  
Supt. Employment Bureau, G.N. Ry.,  
City.

Dear Sir:

At the request of subject of this communication, an applicant for employment to your company, there is given hereunder a transcript of his service record as an employe of the Northern Pacific Railway Company as shown by the files.

Employed as clerk in the office of the Auditor of Freight Receipts from August 19, 1911 to October 12, 1915. Resigned, services good. Re-employed as clerk in the Stationery Department October 13, 1915 to March 5, 1916. Quit without proper notice in the midst of moving when he was needed badly. Services up to that time O.K.

Yours truly,

OAKLEY D. JOHNSON

Replying please refer to No. 144845

Mr. J. Johnson  
St Paul

St Paul 5/20/16

Dear Sir:-

I have made application to the **GREAT NORTHERN RAILWAY COMPANY**, for employment in capacity of Clerk and desire to have that company fully advised of my record with former employers. I was in the service of your company and therefore request that you forward direct to the **EMPLOYMENT BUREAU**, G. N. Ry. Bldg., Room 519, St. Paul, Minn., a statement containing all the information you may have as to my personal character, habits, ability, length of service and the cause of my leaving the employ of your Company.

I hereby release you and your Company from any and all liability for damage of whatsoever nature on account of furnishing the information above requested which is to be used in determining my fitness for the position mentioned.

Yours truly,

John Anthony Krowczynski  
Sign name in full.

Witness J. Green

**PERSONAL DESCRIPTION**

Height 5'8 Weight 176 Age 19  
Color of hair Brown Color of eyes Blue  
Marks or peculiarities easily recognized \_\_\_\_\_

**SERVICE CLAIMED**

Location	Occupation	From	To
<u>St Paul</u>	<u>Clerk</u> <u>under W. Richard</u> <u>a FR. &amp; A.E. costume</u> <u>Stationer</u>	<u>8/19/11</u>	<u>3/4/16-</u>

May 12, 1916

3-350-85694

Mr. D. W. Morison,  
Supt. Emp. Bur., G. N. Ry.,  
St. Paul, Minn.

Dear Sir:-

Before I feel disposed to furnish you  
with the record of John Anthony Kruzyneki, it  
will be necessary for him to furnish regularly executed  
release.

Yours truly,

OAKLEY D. JOHNSON



# Northern Pacific Railway Company.

## NOTICE OF SUSPENSION, DISMISSAL OR RESIGNATION.

Stationery \_\_\_\_\_ DIVISION OR DEPARTMENT.

St. Paul, Minn., March 30, \_\_\_\_\_ 1916

Name John A. Kruszynski Occupation Clerk Location \_\_\_\_\_

Resigned \_\_\_\_\_ Date effective March 5, 1916  
(Leave of Absence, Suspended, Relieved, Resigned or Discharged.)

If Suspended give date suspension expires, and state below reason therefore \_\_\_\_\_

Date of entering service in above capacity October 13, 1915

Give below reason for resignation or discharged, and state character of service otherwise rendered. In case of violation of train rules, give the number of rules violated; and if reference is made to an accident, give numbers of trains involved, names and titles of all other employes disciplined for same cause, and location and date of accident together with any other information of value for record.

Quit without proper notice in the midst of our moving when we  
needed them badly. Service up to that time was O. K.

\_\_\_\_\_ Transportation \_\_\_\_\_ Name \_\_\_\_\_

No. \_\_\_\_\_ Surrendered \_\_\_\_\_ Title \_\_\_\_\_

Approved \_\_\_\_\_ Station \_\_\_\_\_  
Company property not turned in:

\_\_\_\_\_ General Superintendent.

\_\_\_\_\_ General Manager.





or guardian, as the case may be), of John S. Krzyzanski  
(Give full name)  
 a minor, who was 18 years of age on the 21  
 day of April 1945, for and in consideration of the employment of said minor  
 by the NORTHERN PACIFIC RAILWAY COMPANY, as Clerk  
 and in consideration of the furnishing him with work and the payment of his wages therefor, do  
 hereby agree that in case of injury to him while in such employ I will make no claim or demand  
 for expenses or lost time by or for said minor in consequence of said injuries, and I will claim no  
 damages to myself in consequence thereof of any kind or description, but hereby release and discharge  
 the Northern Pacific Railway Company from all liability for any and all injuries which said minor  
 may suffer at any time prior to his majority and for which I may have a cause of action against the  
 Northern Pacific Railway Company or any of its employees.

I further authorize and direct the Northern Pacific Railway Company to pay the wages which  
 may be earned by said minor to him in person.

Signed Mr. J. Krzyzanski  
 Witness P. R. Anderson

Dated Jan'y 11/1945  
 At St Paul Minn

_____	Transportation	<u>W. Richards</u>	Name
No. _____	Surrendered	<u>Auditor Freight Receipts.</u>	Title
_____	Approved	_____	Station
_____	General Superintendent.	_____	Company property not turned in:
_____	General Manager.	_____	_____

# Northern Pacific Railway Company.

## NOTICE OF SUSPENSION, DISMISSAL OR RESIGNATION.

Auditor Freight Receipts. DIVISION OR DEPARTMENT.

St. Paul, Minn., Oct. 15, 1915 191

Name John Athony Kruszynski Occupation Clerk Location \_\_\_\_\_

Resigned Date effective Oct. 12, 1915  
(Suspended, Resigned or Discharged.)

If Suspended give date suspension expires, and state below reason \_\_\_\_\_

Date of entering service in above capacity Aug. 19, 1911

Give below reason for resignation or discharged, and state character of service otherwise rendered. In case of violation of train rules, give the number of rules violated; and if reference is made to an accident, give numbers of trains involved, names and titles of all other employes disciplined for same cause, and location and date of accident together with any other information of value for record.

"GOOD"

Transportation W. Richards Name

No. \_\_\_\_\_ Surrendered Auditor Freight Receipts. Title

Approved \_\_\_\_\_ Station

Company property not turned in:

\_\_\_\_\_  
\_\_\_\_\_

General Superintendent.

General Manager.

DIVISION OF DELIVERIES  
 BOARD OF REGISTRATION, DEPARTMENT OF REGISTRATION  
 Northern Pacific Railway Company

## RECOMMENDATION FOR PROMOTION, TRANSFER, CHANGE OF PAY, RE-EMPLOYMENT.

No Promotion, Transfer or Increase in Pay will be effective except from day to day until Approved by the  
 Head of the General Department in which the employe is engaged.

Re-employment Notices should show occupation since leaving our service.  
 Transfer, Promotion and Change of Pay Notices should show occupation since entering service.

..... Jan 19 1915

Name John A. Kruszynski Auditor, Freight Receipts Division or Department Clerk

Location 2lo Rate of Pay 35.00

Proposed Occupation 2lo Location .....

Proposed Rate of Pay 40.00 To Take Effect January 15-15

Length of service in this Division or Department May 9-1911

From ..... to ..... Occupation .....

" " " " " "

" " " " " "

" " " " " "

" " " " " "

" " " " " "

1. Reason for change Promotion
2. If promotion or transfer, is applicant next in line? ..... If not, why is exception made.....
3. Name of predecessor..... Rate of Pay.....  
 What disposition was made of him?..... Date.....
4. Does the subject of this report display industry and zeal? yes
5. Are his habits and conduct good? yes
6. Is he thoroughly familiar with his present duties? yes

7. Are his duties performed to your satisfaction? *Yes*

If not, in what respect does he fail to give satisfaction?

8. Do you regard him as qualified for promotion? *Yes*

9. GENERAL REMARKS: Here give any information regarding the employe which may be of value in determining his worth.

### Personal Description.

(To be filled in when this form is used as re-employment notice.)

Age.....Nationality.....Weight.....Height.....

Color of Hair.....Color of Eyes.....Peculiar marks.....

In order that the N. P. Ry. Co. may be fully informed as to my personal character and my qualifications for the position for which I have made application, I refer to each of my former employers, and request and authorize each of the said Companies, for whom I have formerly worked, to give to the above named Company all information they may be in possession of whether shown by my personal record or otherwise, as to my personal character and also my qualifications for the position I have herein applied for, and the reason why I was discharged or quit service, upon any inquiry that may be made of them, or either of them, by said Northern Pacific Railway Company.

Signed in the presence of *W. Richards* Name

*Auditor Freight Receipts.* Title

Approved..... Superintendent.

Approved..... General Superintendent.

OAKLEY D. JOHNSON.  
SUPERINTENDENT.

St. Paul, Minn. July 11, 1913.

Subject: J. A. Kruszynski,  
Clerk.

Color of Hair.....Color of Eyes.....Peculiar marks.....

In order that the N. P. Ry. Co. may be fully informed as to my personal character and my qualifications for the position for which I have made application, I refer to each of my former employers, and request and authorize each of the said Companies, for whom I have formerly worked, to give to the above named Company all information they may be in possession of whether shown by my personal record or otherwise, as to my personal character and also my qualifications for the position I have herein applied for, and the reason why I was discharged or quit service, upon any inquiry that may be made of them, or either of them, by said Northern Pacific Railway Company.

*W. Richards*

Signed in the presence of.....Name

*Auditor Freight Receipts.*.....Title

Approved.....  
Superintendent.

Approved.....  
General Superintendent.

OAKLEY D. JOHNSON,  
SUPERINTENDENT.

St. Paul, Minn. July 11, 1913.

Subject: J. A. Kruszynski,  
Clerk.

G. Sommers & Co.,  
St. Paul, Minn.

Dear Sir:

At the request of subject of this communication, an applicant for employment to your company, there is given hereunder a transcript of his service record as an employe of the Northern Pacific Railway Company as shown by the files.

Entered service as clerk in the office of Auditor of Disbursements August 9, 1911 and is still in service.

Yours truly,

OAKLEY D. JOHNSON



File B-945.

Mr. O. D. Johnson,  
Supt. Employment Bureau.

Dear Sir:

Referring to your letter of July 7, File 4-  
8502-85694.

J. A. Kruszynski is still employed in this  
Department.

Yours truly,

J.

*W. Richards*  
A.F.R.



4-8502-85694

St. Paul, Minn., July 7, 1913.

Mr. Wm. Richards,

Auditor Freight Receipts.

Dear Sir:

Please advise if John Anthony Krouszynski clerk, is still employed in your department. If not please let me have form 1822 showing when he left.

Yours truly,

GARREY D. JOHNSON

or prior to May 10 - 1913

Full Name John Anthony Kruszyński Residence 508 Western Ave St. Paul  
(Write given names in full) (City, Street and Number.)  
 Name of parents, if living, Leo. J. and R. A. Kruszyński  
 Name of nearest relative, if parents not living, \_\_\_\_\_  
 Address of parents or nearest relative, 558 Western ave St. Paul  
 Give names and ages of persons dependent on you for support \_\_\_\_\_

Show record since first employed by Northern Pacific Railway Company.  
 If out of service since first employed give continuous record since date of initial employment.

How Employed	From	To	Location	Under Whom	Title	Monthly Rate of Pay
<u>Clerk</u>	<u>8/9/11</u>	<u>-</u>	<u>St. Paul</u>	<u>Wm Richards</u>	<u>A. F. R.</u>	<u>20.00</u> <del>163.500</del>

Do you hold bonded position? No  
 If so, in what Company and in what sum? \_\_\_\_\_

Signed John A. Kruszyński  
(Write usual signature)  
 Occupation Clerk

Where born St. Paul When 4/21/1897 Weight 151 Height 5 ft. 8  
Month Year  
 Nationality Polish Color of Hair Brown  
 Color of Eyes Blue Peculiar Marks \_\_\_\_\_

State generally employes habits, ability and fitness for promotion \_\_\_\_\_

Wm Richards  
 Signature of head of Department Receipts